## SPECIAL MEETING OF THE

## PUTNAM COUNTY LEGISLATURE CALLED BY THE CLERK AT THE REQUEST OF THE CHAIRMAN

# HELD IN ROOM 318 PUTNAM COUNTY OFFICE BUILDING CARMEL, NEW YORK 10512

Tuesday March 12, 2024

(Immediately Following Personnel & Physical Services Committee Mtgs. Starting at 6:30 P.M.)

The meeting was called to order at 7:37 P.M. by Chairman Jonke who requested that Legislator Sayegh lead in the Pledge of Allegiance and the Legislative Prayer. Upon roll call, Legislators Montgomery, Gouldman, Addonizio, Nacerino, Ellner, Castellano, Sayegh, Crowley and Chairman Jonke were present. Also present was Legislative Counsel Firriolo.

## PERSONNEL COMMITTEE MEETING (Chairman Jonke, Legislators Castellano & Nacerino)

Item #4a – Approval/ Ratification of PBA Collective Bargaining Agreement was next.

Chairman Jonke made a motion to accept the revised resolution; seconded by Legislators Ellner and Sayegh. All in favor.

Legislator Nacerino explained to Legislator Montgomery why this item was not addressed at the March 5<sup>th</sup> Full Legislative meeting. Legislator stated that it would be fundamentally wrong for the Legislature to put this consideration forward under other business. She believed that Legislator Montgomery would usually be the first one (1) to express that an item placed under other business was not open and transparent to the public. Legislator Nacerino stated that this needed to be vetted through the Committee process as we did tonight. She explained that as a Legislator for almost 12 years, she did not believe that a contract has been approved under other business.

Legislator Montgomery stated that she received an email from the Legislative Clerk four (4) days prior to the Full Legislative meeting stating that Chairman Jonke would bring forward the contract under other business. She stated that she was trying to advocate for the deputies who have been without their full pay for over a year and are still waiting for their retroactive pay. She stated there were very minimal questions asked tonight. She stated that she was thankful that the members of our Sheriff's Department have been offered a fair contract. She stated that she would be happy to move this forward.

Legislator Nacerino agreed with the latter, however, it did not negate the fact that this should not have been other business.

Legislator Sayegh stated that she was happy that we brought this through committee first. She explained that it provides the Legislature the opportunity to question

department heads in the Personnel and Finance Departments, by vetting this contract through in front of the public. She was glad that we were having this Special Full meeting so that all back pay can be provided before the next Full meeting in April. She thanked everyone who worked on negotiating this fair contract.

Chairman Jonke stated that he was asked to expedite the ratification of the contract. He stated that he that wanted to move it forward. He believed that the wording in the email to the Legislature should have stated that it was for consideration, rather than him bringing it forward. He stated that in consideration that we could have a Special Full meeting a week later, did not strike him as being unfair. He stated that it was believed to be more appropriate to be put through the Committee process which we were all accustomed to. He then reconsidered it and did not bring it forward as other business.

Chairman Jonke called for a Roll Call vote on the revised resolution.

Legislator Crowley recused herself from the vote due of her husband's employment in the Sheriff's Department.

#### **RESOLUTION #67**

#### APPROVAL/ RATIFICATION OF PBA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the negotiating teams for the Putnam County Sheriff's Department Police Benevolent Association, Inc. ("the PBA") and the County of Putnam, Putnam County Sheriff ("the County") met on September 25, 2023, October 24, 2023 and January 18, 2024 to discuss amended contract language and terms and conditions of employment; and

WHEREAS, the PBA and the County have come to an Agreement concerning the terms and conditions of the employment of its members for the years January 1, 2023, through December 31, 2027; and

WHEREAS, a Memorandum of Agreement ("MOA") was executed by Putnam County Executive Kevin M. Byrne, Putnam County Sheriff Kevin McConville and representatives of the PBA, in which all of the terms and conditions of employment of its members were outlined: and

WHEREAS, the membership of the PBA met on February 27, 2024 to vote to ratify the MOA; and

WHEREAS, the Personnel Committee has reviewed and recommended approval of said MOA; and

WHEREAS, the Legislature is in agreement with the Administration and the negotiating teams that the MOA is in the best interests of both the County and the membership of the PBA; now therefore be it

RESOLVED, the Putnam County Legislature hereby approves and ratifies the Memorandum of Agreement, dated February 16, 2024 which was entered into with the PBA for the period of January 1, 2023 through and including December 31, 2027.

BY ROLL CALL VOTE: EIGHT AYES. ONE RECUSAL - LEGISLATOR CROWLEY. MOTION CARRIES.

Item #4b – Approval/ Budgetary Transfer (24T046)/ Commissioner of Finance/ PBA Contract Settlement was next. On behalf of the members of the Personnel Committee, Legislators Castellano and Nacerino, Chairman Jonke moved the following:

Legislator Crowley recused herself from the vote due of her husband's employment in the Sheriff's Department.

#### **RESOLUTION #68**

## APPROVAL/ BUDGETARY TRANSFER (24T046)/ COMMISSIONER OF FINANCE/ PBA CONTRACT SETTLEMENT

WHEREAS, the Commissioner of Finance has requested a budgetary transfer (24T046) to provide funding for the 2023 and 2024 salary and benefit costs pursuant to the Ratified Contract Settlement between Putnam County and Putnam County Sheriff's Department Police Benevolent Association, Inc. ("PBA"); and

WHEREAS, the Putnam County Legislature has reviewed and approved said budgetary transfer; now therefore be it

**RESOLVED**, that the following budgetary transfer be made:

### **Increase Estimated Appropriations:**

10311000 51000	Personnel Services	8,067
10311000 58002	Social Security	617
13311000 51000	Personnel Services	7,319
13311000 58002	Social Security	560
14311000 51000	Personnel Services	56,558
14311000 58002	Social Services	4,327
15311000 51000	Personnel Services	20,682
15311000 58002	Social Services	1,582
16311000 51000	Personnel Services	80,737
16311000 58002	Social Services	6,176
17311000 51000	Personnel Services	245,320
17311000 58002	Social Services	18,767
19311000 51000	Personnel Services	6,710
19311000 58002	Social Services	514
20311000 51000	Personnel Services	7,355
20311000 58002	Social Services	563
32311000 51000	Personnel Services	96,729
32311000 58002	Social Services	<u>7,400</u>
		569,983

**Decrease Estimated Appropriations:** 

10199000 54980 Contingency 569,983

2024 Fiscal Impact - \$569,983 2025 Fiscal Impact - \$262,663

BY ROLL CALL VOTE: EIGHT AYES. ONE RECUSAL - LEGISLATOR CROWLEY. MOTION CARRIES.

Item #5 - Other Business

There was no other business submitted to the meeting.

Item #6 - Recognition of Public on Agenda Items

Deputy County Executive Jim Burpoe stated that he and County Executive Kevin Byrne would like to thank Chairman Jonke and the Legislature for voting to ratify the PBA Agreement and for holding this Special Full meeting. He stated that a lot of hard work went into this with the Sheriff and Personnel Department. He believed that it was a great contract, and he thanked the Legislature again for expediting the process.

Item #7 - Recognition of Legislators

Legislator Nancy Montgomery gave a shout out for the Haldane High School Boys' Blue Devils Basketball Team and the Putnam Valley Girls Basketball Team. She stated that they are both going to the New York State Championships on Friday.

There being no further business, at 7:47 P.M., Chairman Jonke made a motion to adjourn; seconded by Legislator Sayegh. All in favor.

Respectfully submitted by Diane Schonfeld, Clerk.