

PERSONNEL COMMITTEE
Held via Audio Webinar Pursuant to Temporary Emergency Orders

Members: Chairman Nacerino and Legislators Jonke & Montgomery

Tuesday **November 17, 2020**

(Immediately Followed Physical Services)

The meeting was called to order via audio webinar at 7:52pm by Chairwoman Nacerino who requested that Legislator Montgomery lead in the Pledge of Allegiance. Upon roll call Committee Members Jonke, Montgomery and Chairwoman Nacerino were present.

Item #3 – Approval/ Personnel Committee Meeting Minutes/ September 23, 2020

The minutes were approved as submitted.

Item #4 - Approval/Local Law Establishing the 2021 Salary of Certain Elected Officials Serving For Fixed Terms

Chairwoman Nacerino made a motion to approve this agenda item, which was seconded by Legislator Jonke.

Legislator Montgomery stated she would like to have a discussion on this matter.

Chairwoman Nacerino stated her apology, she was remiss not to begin with a discussion.

Legislator Montgomery stated she did express her opposition to this local law, as did some of her colleagues, however they voted in favor of the budget. She stated she does not support the raises for the Elected Officials and, in her opinion, an already highly rewarded Management Staff. She stated some of these raises were proposed at the last minute. She stated in her opinion she sees this as greedy on the part of those Elected Officials. She stated the County Executive and her Deputy pushed through a budget that cut public safety, skimmed some public health services that rely entirely on State Aid, that very likely will not be available. She stated as COVID-19 resurges, this Legislature is making sure it gets a raise. She continued to express her opposition to this local law.

Chairwoman Nacerino thanked Legislator Montgomery for her comments and stated that she fundamentally disagrees with just about everything she said. She stated anyone who is not in favor of accepting an increase can write to Commissioner of Finance Carlin and state they are declining the pay increase.

Chairwoman Nacerino made a motion to Approve Local Law Establishing the 2021 Salary of Certain Elected Officials Serving For Fixed Terms; Seconded by Legislator Jonke. Motion Carries.

By Roll Call Vote:
Legislator Jonke- Aye
Legislator Montgomery – Nay
Chairwoman Nacerino - Aye

Item #5 - Approval/ Local Law Establishing the 2021 Salaries of Certain Appointed Officers Serving for Fixed Terms

Chairwoman Nacerino made a motion to approve Local Law Establishing the 2021 Salaries of Certain Appointed Officers Serving for Fixed Terms; Seconded by Legislator Jonke. Motion Carries.

By Roll Call Vote:
Legislator Jonke- Aye
Legislator Montgomery – Nay
Chairwoman Nacerino - Aye

Item #6 - Approval/ 2021 Salaries for Officers and Employees Paid from County Funds

Legislator Montgomery explained during the budget review process last year that she does not support the format of this resolution. She stated she suggested creating more than one list that would group the employees, however, there has been no change made to the format.

Chairwoman Nacerino stated this list includes all the County Employees who fall under the umbrella of “Management”.

Legislator Sayegh stated she is listening to Legislator Montgomery and hears that she is saying that she would like to pick and choose who should get a raise. She stated all of the Management did the hard work throughout the year. She stated all the County’s Union Contracts have been settled. She stated the Management and the Union employees should have comparable salaries.

Chairwoman Nacerino made a motion to Approve 2021 Salaries for Officers and Employees Paid from County Funds; Seconded by Legislator Jonke. Motion Carries.

By Roll Call Vote:
Legislator Jonke- Aye
Legislator Montgomery – Nay
Chairwoman Nacerino - Aye

Item #7 - Approval/Financial Disclosure List For the Year 2021 Filing Recommended by the Putnam County Personnel Director Pursuant To Code Section 55-7/ Personnel Director Paul Eldridge

Chairwoman Nacerino stated this list is prepared and presented to the Legislature by Personnel Director Paul Eldridge. She stated for clarification there are two (2) types of Financial Disclosure forms, a Policy Form and an Advisory Form. She stated based on the role of the individual on the list the Personnel Director determines which forms the individual is required to submit.

Chairwoman Nacerino made a motion to Approval/Financial Disclosure List For the Year 2021 Filing Recommended by the Putnam County Personnel Director Pursuant To Code Section 55-7; Seconded by Legislator Jonke. All in favor.

Item #8 - FYI/ Overtime/ Temporary Report/ Finance Commissioner William Carlin (also copied to Audit Mtg)

Chairwoman Nacerino provided a brief overview of the Overtime Temporary Report.

Item #9 - FYI/ 2020 Accident Report – Duly Noted

Item #10 - FYI/ 2020 Employee Incident Report – Duly Noted

Item #11 - Other Business- None

Item #12 – Adjournment

There being no further business at 8:10PM Chairman Nacerino made a motion to adjourn; Seconded by Legislator Jonke. All in favor.

Respectfully submitted by Deputy Clerk Diane Trubulsky.